



Cabinet Office

Carbon Reduction Plan guidance

Notes for completion

Where an in-scope organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required, as a condition of participation, to submit a CRP which details their organisational carbon footprint and confirms their commitment to achieving net zero by 2050.

CRPs are to be completed by the bidding supplier and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve net zero emissions by 2050.¹¹

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a CRP covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard¹² and Guidance, and all of the following criteria are met:

- the bidding entity is wholly owned by the parent
- the commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity
- the environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract
- the CRP is published on the bidding entity's website

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's CRP may only be a temporary measure to satisfy this particular condition of participation.

The CRP should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the objectives of the CRP within their strategic plans.

A template for the CRP is set out below. Please complete and publish your CRP in accordance with the reporting standard published alongside this PPN.

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¹¹ 'Bidding supplier' or 'bidding entity' means, for the purpose of this guidance, the organisation with whom the Contracting Authority will enter into a contract if it is successful.

¹² <https://www.gov.uk/government/publications/ppn-006-guidance-on-taking-account-of-carbon-reduction-plans-adopting-and-applying-conditions-of-participation-html>

Carbon Reduction Plan template

Supplier name:

Sysco GB Limited

Publication date

May 2026

Commitment to achieving net zero

Sysco GB is committed to achieving net zero in our Scope 1 and 2 emissions by 2050. Please note we have not set an SBTi validated net zero target. Sysco GB is currently the collective name for Sysco GB Limited, comprising trading divisions Brakes, Fresh Direct, Kff, and Medina Foodservice, and its affiliated companies Campbell's Prime Meat Limited and Fairfax Meadow Europe Limited; all will be adopting the Sysco GB plan.

Sysco GB FY25 emissions do not include Fairfax Meadow due to the recent acquisition in October 2025 but this will be captured in our FY26 emissions reporting.

This Carbon Reduction Plan contains FY25 emissions data that was subject to ongoing independent limited assurance at the time of publication. Accordingly, certain emissions figures should be regarded as provisional until the assurance process is complete.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2019

Additional details relating to the baseline emissions calculations:

Our baseline emissions for Scope 1 and 2 (location based) have been third-party audited and are reflective of the size of the business at the time. As our Scope 3 emissions baseline was measured using spend-based methodology, the industry standard at the time of baselining, we have chosen to not report on these publicly. Since then, we have made progress on implementing carbon calculation tools that utilise a more accurate and reflective methodology.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	85,269
Scope 2	19,906
Scope 3 (included sources)	Not reported
Total emissions	105,175

Current emissions reporting

Reporting year: FY25 (July 2024 – June 2025)

Emissions	TOTAL (tCO ₂ e)
Scope 1	80,380
Scope 2	13,445
Total Scope 1 and 2 Emissions	93,825
Scope 3.1 Purchased Good and Services	2,647,860

Scope 3 Methodology

The Scope 3 emissions disclosed in this Carbon Reduction Plan are currently limited to Category 3.1 (Purchased Goods and Services,) which represents the largest estimated component of Sysco GB's value chain emissions. Other Scope 3 categories have not yet been disclosed due to ongoing methodology development and data quality improvements. Consequently, the reported Scope 3 emissions should not be interpreted as Sysco GB's full Scope 3 inventory.

Scope 3 emissions are calculated in alignment with the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard, which provides a standardised framework for measuring indirect emissions across upstream and downstream activities in a company's value chain. The reported Scope 3 figure represents estimated greenhouse gas emissions (expressed in Tonnes CO₂e) associated with purchased goods and services. Calculations follow a hybrid methodology, combining supplier-specific data where available with secondary emission factors and modelled estimates to address data gaps, consistent with GHG Protocol guidance on using multiple data sources. We have only reported partial scope 3 emissions as 3.1 represents the majority of our overall Scope 3 footprint and at this stage the other categories are based on estimated data. We will be improving the accuracy for key categories like upstream transport moving forward to enable sharing a full scope 3 emissions report.

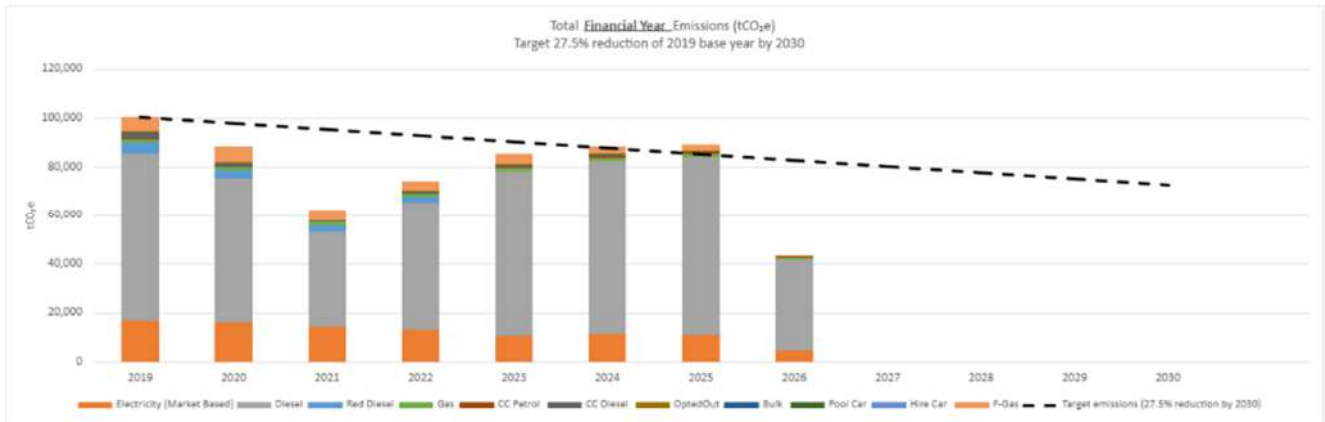
For 3.1 food products, emissions are calculated using HowGood's product carbon footprinting methodology, which applies a bottom-up, life cycle assessment (LCA) approach. This leverages ingredient- and commodity-level emissions factors (drawn from an extensive agricultural database) and aggregates them across life cycle stages, including land use, production, processing, transport, retail, use, and disposal, to generate cradle-to-shelf or cradle-to-grave product footprints aligned to GHG Protocol and ISO standards. For 3.1 non-food products, CO₂.AI methodologies are applied, estimating product carbon footprints based on emissions attributable across the product life cycle, including upstream materials, production, transport, and relevant Scope 3 categories. These calculations incorporate varying levels of supplier data maturity and use allocation rules and emission factor datasets where primary data is not available, ensuring a consistent and scalable approach to estimating product-level emissions.

The Scope 3.1 total disclosed represents the best available estimate of value chain emissions for the reporting year and includes the use of assumptions and proxies where primary data is incomplete. The reported figure should therefore be interpreted as a modelled estimate subject to ongoing refinement as data quality improves. The FY25 Scope 1 and Scope 2 emissions disclosed in this Carbon Reduction Plan are preliminary and are currently undergoing independent limited assurance by EY. The assurance process had not been completed at the date of publication of this Carbon Reduction Plan. As a result, the reported emissions figures may be subject to adjustment following completion of the assurance process. Any material changes identified through assurance will be reflected in subsequent disclosures and updates to this Carbon Reduction Plan.

Emissions reduction targets

Sysco Corporation have adopted the following carbon reduction targets:

- Global target of 27.5% reduction in Scope 1 and 2 emissions by 2030, verified by SBTi



Please note that our SBTi targets are for the global Sysco business inclusive of the GB business and the initiatives detailed below are GB specific.

Carbon reduction projects

Sysco GB completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by carbon reduction schemes equate to 11,350 tCO₂e, a 11% reduction in our scope 1 and 2 emissions against the 2019 baseline. Although we have seen an absolute YOY increase in carbon emissions in FY25, when using £m turnover as an intensity factor, emissions reduced from 30.3 (tco₂e/£m) to 29.3(tco₂e/£m). A key driver of our YoY increase in carbon is due to overall business growth, including acquisitions and organic real estate expansion to meet strategic growth volumes.

Please note the following detail is accurate up until May 2026, we will look to align future carbon reduction plans with our FY26 emissions reporting for the next version. Statements regarding future emissions reductions, operational initiatives, targets, projections and anticipated outcomes represent current intentions and expectations as of the publication date. Actual results may differ due to changes in technology availability, regulatory requirements, market conditions, business growth, acquisitions, supplier engagement and other factors beyond the Company's control.

Scope 1

Fleet

The largest proportion of Sysco GB's Scope 1 and 2 emissions are from the diesel used to power our fleet. Sysco GB currently operates three 18-tonne electric rigs and two 3.5-tonne electric vans across the network, as part of our work to pioneer the technology that will enable us to transition to a lower emissions fleet. In addition, we are trialling HVO fuel for primary fleet at our new Sysco London depot, to understand the operational opportunities for this alternative fuel that results in significantly lower carbon emissions than diesel as it produces less CO₂ vs diesel.

Across Sysco GB sites, we have also implemented KPIs for fuel idling both onsite and while

on the road.

Out of 820 company cars in our fleet, 59% are Electric or PHEV. To further encourage employee usage of electric cars, we have installed a total of 175 charging points across the network.

Refrigerants

Sysco GB continues to make progress in its transition away from the use of F-gases within refrigeration equipment, upgrading to CO₂ systems that have a global warming potential (GWP) of just 1, compared to 1397 for refrigerant R449a and 3943 for refrigerant R404a. During this reporting period two new CO₂ systems have been added in our depots in Grantham and Tamworth. Our newest and largest depot, Sysco London, also runs on a CO₂ refrigeration plant.

Gas Usage

Gas has historically been important for our heating and cooking facilities. Our new site Sysco London has been opened without a gas connection, using electric for heating and cooking facilities. In our Portbury depot, replacing [the](#) gas roof void heating with electric heaters has saved 5,000 KG CO₂e over the past eight months.

Scope 2

Renewable Electricity

Sysco GB has installed a total of 6 Solar installations at depots, all complete and generating by October 2024. From installation up until the end of FY25, the systems have generated 6.9 GWh of electricity to help power our depots.

	PV Generation (kWh)	KGco2e Avoided (Based on 2024 Average Defra Emissions Factor for Electric)
Reading	716,040	148,256
Newhouse	639,970	132,505
Warrington	760,962	157,557
Harlow	3,142,719	650,700
Aylesford	1,663,864	344,503
Campbells	1,362,490	282,103

During FY25, over 22% of our electricity was procured from renewable sources bringing the total renewable electricity to 27%, equivalent to 4,396 tCO₂e. To make progress towards our goal of 100% renewable electricity by 2030, Sysco GB has invested in a CPPA for wind power which is estimated to supply 20 GWh of our electricity across the Network, accounting for roughly a third of our estimated electricity use by 2030.

Renewable electricity percentages are calculated based on contracted renewable electricity procurement arrangements and associated certificates where applicable. Reported renewable electricity consumption should not be interpreted as entirely physical delivery of renewable electricity to individual sites.

Energy Efficiency in our sites

In FY25, we continued to monitor and manage energy consumption in line with our Energy Management System ISO50001. The majority of our UK sites hold this accreditation. Key initiatives included:

- Creating segregated storage chambers for new build depots to improve temperature control and reduce energy consumption.
- Reducing the size of temperature-controlled areas in existing depots.
- Achieving EPC rating A+ for the extension of our Newhouse depot.
- Achieving EPC rating A for our new Sysco London depot.
- Improving the efficiency of existing refrigeration equipment by trialling new technology.

For example, in the Peterlee depot, we have achieved electricity savings of up to 21% across the refrigeration equipment.

Scope 3

Measuring product carbon footprints

Sysco GB has partnered with HowGood to measure and validate our Scope 3 emissions for 3.1 Purchased Goods across our global businesses to more accurately estimate the emissions of our food products. The platform will provide us with Product Carbon Footprints based on reporting methodology aligned to the GHG Protocol.

We will also be providing customers with PCF reports to enable procurement decisions and inform lower emissions product swaps.

Plant-Forward Menus

Sysco GB is working closely with its customers to support them on the transition to plant-forward menus. We've formulated an accessible collection of healthy, nutritionally balanced recipes to promote lower-carbon plant-based diets. Our in-house nutritionist team collaborates across our customers, advising on recipe reformulation and inclusion of plant-based alternative proteins on menus. Sysco GB has a growing range of over 175 plant-based alternative protein products, and have also launched several blended meat and plant protein lines. Going forwards, we look to integrate our plant-forward approach with PCF data to inform evidence-based product swaps for our customers.

Supplier Standards

In our Fresh Direct division, we achieved 100% LEAF MARQUE certified produce for our UK contracted growers as of January 2026. LEAF Marque is an environmental assurance system recognising the sustainability standards of farmed products and is based on the sustainable farming principles of Integrated Farm Management (IFM). By sourcing LEAF MARQUE certified produce, we have assurance that growers are measuring key environmental metrics such as improving soil health and biodiversity and reducing fertiliser inputs.

We are also committed to 100% RSPO palm oil where it appears as an ingredient in our own brand products.

Food Waste

We continue to make progress on our target to halve food waste by 2030 and have recently achieved an absolute reduction of 31% in calendar year 2025 since our calendar 2019 baseline year. We measure this through tonnage of the volume of food waste collected by our waste management partners rather than as a % of sales to drive impact and ensure we can track progress by site and include in monthly performance reviews for our operations team. All food waste that cannot be avoided is sent to anaerobic digestion. The key initiatives we continue to drive to achieve this reduction include:

- Partnering with food redistribution charities like Felix, City Harvest and The Bread and Butter Thing, as well as several smaller food banks local to our network of sites to donate surplus food. To date, we have donated the equivalent of over 17 million meals across our Sysco GB businesses.
- Offering staff sales to our colleagues for lines that are coming close to their shelf life.
- Improved product forecasting tools to ensure we are mitigating opportunities for food to end up as waste.
- Engagement with suppliers to improve pallet standards to avoid local damages.

Waste

As a business, we have achieved a decade of zero waste to landfill, in accordance with the Carbon Trust definition of at least 99% of waste diverted from landfill.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Scope 1/2

We will continue upgrades to refrigeration across the network and continue trialling new energy efficient technology for both vehicles and sites.

Scope 3

Assortment of sustainably certified products

Sysco GB is launching an assortment of 700+ products with third-party sustainability certifications. We have worked in partnership with Quantis, a Boston Consulting Group company, to ensure all included certifications meet a rigorous set of criteria. Sustainability certifications must cover at least one of 8 materiality topics, such as climate and natural ecosystem use including deforestation, Sustainability certifications within the assortment such as the Marine Stewardship Council, Aquaculture Stewardship Council, Forest Stewardship Council and Rainforest Alliance have restrictions on practices with significant climate impacts. We are partnering closely with our customers and incorporating carbon footprint data to inform a transition to products with a lower carbon footprint compared to existing products in our range.

Food Waste

Continuing to drive progress towards our target to halve food waste is a key focus for us this year with several network changes across the Sysco GB sites that could potentially impact our food waste volumes. In 2026, we will be opening Sysco London and extending our Newhouse depot to stock more fresh lines closer to the customer to assist with minimising food waste. To further mitigate food waste, we have planned a program of engagement with our charity redistribution partners and will complete training for our new stock management colleagues on identifying surplus donation opportunities. Where food waste is unavoidable, we will continue to ensure it does not go to landfill.

Industry Engagement

To achieve a reduction in Scope 3 emissions, we need to work together across the industry to drive progress and align on shared goals. Some of the key areas we are currently engaging on include:

- UK Dairy Roadmap: Sysco GB sits on the Steering Committee to work with the full value chain to drive the strategic direction for sustainability in the UK dairy industry.
- Efeca: Sysco GB sits on the Soy Standard Steering Committee for the development of an aligned sourcing standard for deforestation and conversion free soy, for ingredients and animal feed, as well as the wider Efeca foodservice working group focused on all deforestation-linked commodities.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Paul Nieduszynski – Chief Executive Officer

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Date: 22nd June, 2026

¹³ <https://ghgprotocol.org/corporate-standard>

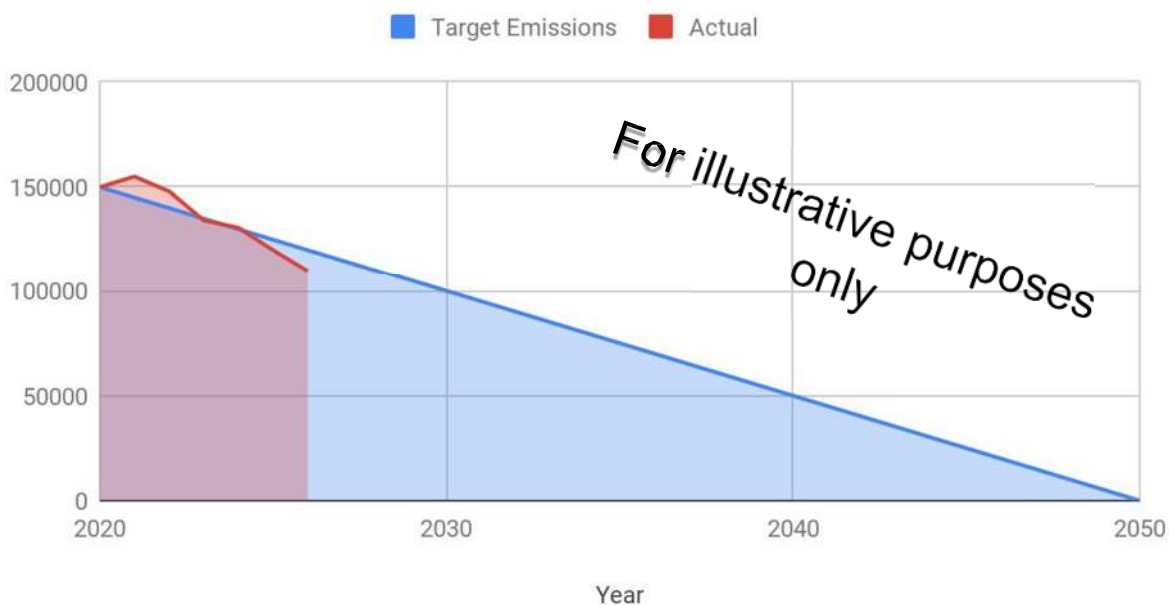
¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>

Annex – Guidance notes

- Please provide details of your organisation’s baseline emissions. If your organisation has not previously assessed or reported emissions, please state this and use your first reporting period as your baseline.
- Under **Additional details relating to the baseline emissions calculations**, please add details of your baseline emissions as required: for example, that it is a historic baseline which deviates from the requirements under this measure (e.g. no prior Scope 3 emissions reporting); that there had been no previous reporting; or that you have created a new baseline due to substantial organisational change or restructuring.
- Under the heading **Emissions reduction targets**, if your organisation already has emissions reduction targets, please give those targets. If your organisation had no previous emissions reduction commitment, or if this is your organisation’s first carbon footprint, please provide targets for your organisation. You may want to show progress against your targets in a graph, like the one show below:

Carbon Reduction: Projected vs. Actual



- Under the heading **Completed carbon reduction initiatives**, please provide brief details of some of your completed carbon reduction projects. This is for information only. This may include environmental management measures such as certification schemes like ISO14001 or PAS 2060, signing up to SBTi or specific measures you have taken such as: the adoption of LED/PIR lighting controls, changes to policy resulting in a reduction in company travel and flights or the electrification of the company fleet.
- Under the heading **Future carbon reduction initiatives**, please provide brief details of some of your likely/proposed future carbon reduction projects, if any. This is for information only.